



Consultation Feedback & Reactions



Young People

31 Young People

#BridgeToEquality Feedback:

Young people were unsurprised by main findings and felt like they represented YP accurately

Many could resonate with the detrimental effects lockdown had on their mental health, and the increased pressures to be online to stay connected. They also felt the effects of the lack of opportunity available to them, which has worsened since the beginning of the COVID-19 pandemic.



What were some of the solutions YP suggested?

- Introduce programmes for **financial literacy** and crucial life-skills
- Provide **more professional mentoring** to retain motivation and drive
- Diverse role models they can look up to.

70% of Babbasa participants are ethnic minorities

10 Year Vision

What was their feedback?

Young people were overall very excited by the 10-year vision and saw it as very ambitious and important. They felt that that more diverse representation is needed going forward and a more human-centred approach to diversity, collaborating with employers to learn about the importance of a diverse workforce.

However:

It felt overwhelming to think of the world in 10 year, especially during a crisis like this, many YP were apprehensive of how it might change in the next decade



35 Community & Education Stakeholders

#BridgeToEquality Feedback:

Most attendees were acutely aware of the current situation in Bristol, due to their involvement in the community. However, community stakeholders expressed the difficulty they had faced since the COVID-19 pandemic, with **volatile funding**, **less access to resources**, and **weaker outreach**.

Key points:

- **Collaboration** across the city is key
- More **investment** workforce traineeship
- Increased **mental health support** for young people
- Increased **intervention** at a younger age, as issues can arise early.

10 Year Vision

What was their feedback?

*“if we survive to 2030 and we achieve this I would be proud to say that I am a **Bristolian**”*

*“**Aspirational, ambitious and bold**”*

However:

Some felt that it was **too focused on a monetary benchmark**, which may feel too pressurising. Instead some felt that the goal should be **to concentrate on helping individuals reach a salary they are comfortable and content with.**



40-45 Corporate Stakeholders

#BridgeToEquality Feedback:

Corporate stakeholders were aware of the attainment gaps but some were not aware of the extent to which it exists. Many were saddened but unsurprised by the findings.



The three main areas outlined of need were:

- Workplace inclusion
- Recruitment changes (diversity measures)
- Collaboration with other community organisations

10 Year Vision

What was their feedback?

“powerful, ambitious and impactful”

Corporate stakeholders were mostly affirmative in their feedback, with many positively surprised by the specificity of the vision.

Key points of consideration in development:

- Must be data-driven and economically backed up.
- A pipeline is needed to ensure that young people progress past just internships or entry-level roles.